



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



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June 26, 2019

M E M O R A N D U M

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

RE: Educator Ethics Training

The Alabama State Department of Education has developed, in cooperation with the Alabama Office of Prosecution Services and Jacksonville State University, an Educator Ethics training program to be used by all school systems in training personnel who have unsupervised access to students.

Although the training is not mandatory, it focuses on the prevention of behaviors that violate the appropriate boundaries between teachers and students. The program utilizes interactive role-playing videos and thoughtful discussions to identify behaviors and provides strategies for raising awareness to combat risky behaviors through instruction. The Alabama Education Association has agreed to serve as a partner in facilitating this training.

The program is designed to be presented with the PowerPoint first, the videos, and then the Discussion Guide. The PowerPoint, videos, and Discussion Guide for conducting this training can be found [here](#). If you have any questions about the training, please contact Mrs. Susan Crowther, Office of General Counsel, at (334) 694-4699.

Thank you for your continued commitment to the success of our teachers and students. Again, although participation is strictly voluntary, I strongly encourage your employees' participation in this very important and timely training.

EGM:JJS:STC

cc: City and County Personnel Directors
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Ms. Shavon H. Cummings
Mr. J. Jason Swann
Mrs. Susan Crowther

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