



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

June 26, 2019

Alabama
State Board
of Education

MEMORANDUM

Governor Kay Ivey
President

TO: City and County Superintendents of Education

Jackie Zeigler
District I

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

Tracie West
District II

RE: Educator Ethics Training

Stephanie Bell
District III

The Alabama State Department of Education has developed, in cooperation with the Alabama Office of Prosecution Services and Jacksonville State University, an Educator Ethics training program to be used by all school systems in training personnel who have unsupervised access to students.

Yvette M. Richardson, Ed.D.
District IV

Although the training is not mandatory, it focuses on the prevention of behaviors that violate the appropriate boundaries between teachers and students. The program utilizes interactive role-playing videos and thoughtful discussions to identify behaviors and provides strategies for raising awareness to combat risky behaviors through instruction. The Alabama Education Association has agreed to serve as a partner in facilitating this training.

Ella B. Bell
District V

Cynthia McCarty, Ph.D.
District VI
Vice President

The program is designed to be presented with the PowerPoint first, the videos, and then the Discussion Guide. The PowerPoint, videos, and Discussion Guide for conducting this training can be found [here](#). If you have any questions about the training, please contact Mrs. Susan Crowther, Office of General Counsel, at (334) 694-4699.

Jeff Newman
District VII
President Pro Tem

Thank you for your continued commitment to the success of our teachers and students. Again, although participation is strictly voluntary, I strongly encourage your employees' participation in this very important and timely training.

Wayne Reynolds, Ed.D.
District VIII

EGM:JJS:STC

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

cc: City and County Personnel Directors
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Ms. Shavon H. Cummings
Mr. J. Jason Swann
Mrs. Susan Crowther

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